

EAST BAY LABOR JOURNAL

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from the EDITOR'S CHAIR

WHY READMIT TEAMSTERS?

There seems to be growing agitation to bring—or let—the Teamsters back into the AFL-CIO.

In California, the Teamsters are pretty clean. Some are our friends. Not all Teamster locals are democratic (small "D," that is). But this goes for not a few AFLCIO unions, too.

Elsewhere, however, the unsavory record which provided fuel for the anti-labor parts of the Landrum-Griffin Law has not been erased.

The AFLCIO is actively fighting at least two other unions it kicked out on corruption charges—the old Bakery Workers and the old Laundry Workers.

Why should it succumb to Hoffa's bait (or blackmail)?

★ ★ ★

OFF-CAMPUS GROUPS

The University of California has come up with one of those compromises which doesn't make anybody completely happy but which gives everybody something.

Its decision to end the thorny campus recognition policy for student groups such as SLATE will save embarrassment for university officials.

If the university's announced aim is followed, freedom of speech on campus will not be curtailed.

However, with partisan politics moved even further off-campus, our future citizens will be learning in a sterile vacuum which has even less connection with real life than before.

★ ★ ★

ILWU IDEA

The International Longshoremen's and Warehousemen's Union has suggested that Atty. Gen. Robert Kennedy and Congressman Adam Clayton Powell ride a Freedom Bus to Jackson, Miss.

This looks like the best idea for hitting the racial bigots where it hurts since college students invented sit-ins.

But maybe the ILWU is just kidding. Isn't Bobby the pet peeve of the Teamsters, the ILWU's allies? Maybe they really do want him in jail.

As for Powell, chairman of the House Labor and Education Committee, it's the AFLCIO Building Trades Department which probably would like to see him incarcerated.

Powell has voted not to let the Site Picketing Bill out of committee until certain Building Trades unions stop discriminating against Negroes.

Whatever happened to the idea that unions that discriminate get kicked out of the AFL-CIO?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

'Farm worker fight continues'--A.W.O.C.

Kaiser Center heel dragging causes strike

Stationary Engineers 39 struck the Kaiser Center at 3 a.m. Tuesday, following repeated refusals by the center's management to come up with a reasonable contract offer.

The union made every attempt to scale down its proposals, according to Richard K. Groulx, assistant Central Labor Council secretary. Groulx assisted in the last ditch talks, which lasted into the small hours on Tuesday.

Before going back into negotiations earlier in the evening, Groulx told CLC delegates that Local 39 and a committee representing involved unions met throughout the weekend. But management negotiators were unwilling to make what Groulx termed a "legitimate offer."

The managers, he said insisted upon tying any settlement to amounts paid by the Building Operators and Maintenance Association—despite the fact that Kaiser Center has 11 stationary engineers and other members of the association employ only a total of five.

Furthermore, Groulx told CLC delegates, the Kaiser Center refused to negotiate with other BOMA managements.

Local 39, Groulx said, gave up over half of its demands on fringe benefits before the strike started. The union proposal was scaled down further on Tuesday for a new negotiation session Tuesday afternoon.

Judge halts picket line at Peter Paul

Federal Judge Louis E. Goodman has issued a temporary injunction against picketing by American Bakery and Confectionery Workers 242 at the Peter Paul, Inc., candy plant in Oakland.

The injunction was requested by the National Labor Relations Board until its regional office can hear alleged unfair labor practices filed against Local 242 by the company. The hearing is scheduled August 15.

If the charges are dismissed, the picketing can resume.

UNEMPLOYMENT APPEAL

Meanwhile, the company has appealed a State Department of Employment ruling that the strikers are eligible for unemployment benefits because they were fired by the firm.

Until the appeal is heard, no

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JAMES A. SUFFRIDGE, left, president of the AFLCIO Retail Clerks International Association, was the main speaker at the Northern California Food Industry Pension Fund's Milestone Dinner in San Francisco. Suffridge is former secretary-treasurer of Alameda County Food Clerks 870. The dinner was held to salute the fund's 300th retiree, Paul List of San Francisco. Suffridge is shown with Anna MacArthur, one of the first Local 870 retirees under the fund, and Harris Wilkin, present secretary-treasurer of Local 870.

Building Trades planning uniform N. Calif. contract

Next step in the fight against raids by District 50 of the United Mine Workers will be a uniform labor contract for all AFLCIO Building Trades unions in Northern California.

Proposed drafts will be submitted by attorneys at the next meeting of the State Building Trades Council Executive Board, according to J. L. Childers, Alameda County BTC business representative.

Childers, a member of the State BTC Executive Board, reported Tuesday night that several local building trades councils in California have no standard contract for contractors to sign.

Others have contracts which they feel are inadequate, Childers told Alameda County BTC delegates at their regular meeting.

Childers said he was "pleased" that he hadn't brought enough Alameda County BTC contracts to the meeting.

A number of other counties wanted copies, so they could adapt our contract for their use, Childers said.

DISTRICT 50

Further activity involving District 50 in the Bay Area was

reported by Childers. He said a plumbing contractor from Santa Clara and San Mateo counties went to Fresno and came back with a crew of District 50 plumbers.

Building Trades contracts, Childers said, can be useful in keeping District 50 from getting any further contracts in the Bay Area.

District 50 is still using the cynical tactic of moving in where there is a dispute between an AFLCIO craft union and a contractor, Childers declared.

But in the Modesto and Fresno areas there are now more non-union contractors than ones under District 50 contracts, he said.

This, Childers said, is because some contractors in those areas are playing District 50 unions off against AFLCIO unions, and vice versa.

DEFENSE FUND GROWS

The State BTC defense fund to fight District 50 wage undercutting and the other non-union and pseudo-union threats is growing, Childers told local BTC delegates.

So far, however, the greatest portion of the money has come

MORE on page 7

Calif. unions will be asked to give funds

Despite the AFLCIO's termination of the Agricultural Workers Organizing Committee, Norman Smith, AWOC director, and a staff of volunteers will remain on the job and continue their efforts to unionize California's migrant labor force.

Smith is tentatively scheduled to remain on the AFLCIO payroll as an assistant to Dan Flanagan, AFLCIO regional director. Other former paid officials hope to remain as volunteers, at least on a part time basis.

One of these is Henry Anderson, research director of AWOC. Anderson addressed the Central Labor Council Monday night.

Anderson stressed that Smith and the volunteers will need money to pay rent on the AWOC office in Stockton and to pay bills for utilities and paper for mimeographing organizing bulletins.

The Alameda County Central Labor Council, Anderson said, has been of more help to AWOC than any other labor council.

Anderson said an appeal for funds to continue the farm worker drive would be sent to as many labor councils as possible in California soon. At that time, Anderson told the CLC, he hopes all delegates try to get their local unions to take action.

Tentatively, former AWOC staffers expect to ask local labor councils to establish committees to coordinate efforts to raise money from local unions and rank-and-file members to meet expenses until Spring.

At that time, there is some hope that other financing for the farm union drive can be obtained.

EMPLOYERS LICKING CHOPS

"Already, the agricultural employers of California are crowing in triumph over what they think and hope is the corpse of AWOC," Anderson told the CLC.

Anderson predicted growers will try unlimited use of Mexican Nationals. Already, he said, they are cutting back wages.

Last Fall, the union got wages

MORE on page 7

COPE meets Tuesday

The regular meeting of the Alameda County AFLCIO Council on Political Education (COPE) will be held at 8 p.m. Tuesday, Aug. 8, according to Robert S. Ash, secretary-treasurer. The COPE Executive Board will meet at 7:30 p.m.

HOW TO BUY

Brand names and prices

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

How much can you really save by buying supermarkets' own brands of foods and cleaning supplies?

A survey by this department found the average price of 32 items packed under stores' own brand names was 14 per cent under similar products sold under nationally advertised names. In all instances, we tried to compare items quality for quality.

This is an important saving. It can be pyramided further if you also buy the large sizes. This department recently reported that larger sizes of foods and cleaning supplies cost an average of 17 per cent less per ounce than small sizes of the same products.

The savings on private brands found in this survey are even larger than those reported in a survey made six years ago by the University of Illinois Bureau of Economic and Business Research.

The university found supermarkets' own brands of food cost on the average 11 per cent less than the nationally advertised brands.

By combining the two techniques of buying private brands and buying larger sizes, you cut the cost of some staple foods actually in half.

For example, we found private brand baked beans selling for only seven-tenths of a cent an ounce in the larger cans. A famous brand of canned beans in the small size costs 1.4 cents an ounce.

BIGGEST SAVINGS found were on private brands of cleaning supplies. The most startling example is the popular new liquid household cleaners.

Two private brands — Co-Op Glow and Grand All-Purpose Cleaner — were approximately half the price of the most famous national brands.

But the savings were available in almost all products. Of the 32 items compared, only two of the private brands were priced the same as the advertised brands. Similarly, the University of Illinois survey had found that of 31 price comparisons, the private brands were lower in 26, the same in two and higher in three instances.

Nor, despite some popular belief, is the difference in price attributable to differences in quality. We tried to compare quality for quality, and consider the qualities to be at least approximately comparable. The

Illinois survey had the commodities tested to make sure of comparable quality.

As a matter of fact, as merchandise experts know, many of the private brand products are packed for stores by the manufacturers of the nationally advertised brands.

THE SURVEY also showed a tendency by some national brand manufacturers to charge exactly the same price for "competing" products.

In flour, for example, Hecker's and Pillsbury are exactly the same price for the same size package. Goodman's and Mueller's spaghetti is the same to the penny, and so on.

We did not compare prices of luncheon meats because of the difficulty of making quality comparisons. Different processed meats have varying amounts of filler and water.

But Supermarket News recently reported that stores increasingly are featuring their own brand luncheon meats, and the prices are below those of national packer brands.

POTENTIAL SAVINGS in private brands extend beyond foods. This department frequently has pointed out the large difference in price between private and national brands of household medicines and toiletries.

In a Federal Trade Commission hearing not long ago, the Sun Oil Co. testified that private brand gas stations usually pay as much as three or four cents per gallon less than independent major dealers pay for gasoline of "like grade and quality" under advertised brand names.

In fact, it was testified that the "gasoline sold by private brand dealers is frequently purchased . . . from major suppliers and is the same as that sold under the brand name of such suppliers."

People often needlessly rely on advertised brand names instead of using their own judgment and making quality comparisons.

Women's Wear Daily, a trade paper, recently reported that department stores feature brand names of lingerie "principally because customers ask for them, in fact, insist upon them."

The department store officials said: "We are not slaves to brands as much as are the customers."

Coffee break

The New Yorker magazine says there is a sign in a clothing factory in Rhode Island that reads:

"Please don't go home on your coffee break."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Barbara Bell Patterns



8242
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An adorable skirt and smock set for young girls, with gay ABC's for trimming. Make several for her busy program.

No. 8242 with Patt-O-Rama is in sizes 4, 6, 8, 10, 12 years. Size 6, skirt, 1 3/4 yards of 35-inch; smock, 1 1/8 yards.

To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York 19, N.Y.

For 1st-class mailing, add 10¢ for each pattern. Print name, address with zone, style No. and size.

Brown signs bill on TB control

A major step forward in a ten year program to eradicate tuberculosis in California was taken when Gov. Edmund G. (Pat) Brown signed an \$80,000 appropriation bill to be used by the State Department of Public Health for supplementary laboratory services in TB control.

Introduced in the State Legislature by Berkeley Assemblyman William Byron Rumford, the bill provides funds for new or improved services in drug sensitivity testing, culture work on unclassified organisms related to the TB germ, and training programs for laboratory technicians throughout the state on uniform and standardized techniques in T B bacteriology.

Household hint

Dark wool or blue serge suits are ideal for removing dog hairs from furniture.—The Machinist.

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U.S. living costs hit all-time high

The nation's cost of living hit an all-time high in June, according to the U.S. Bureau of Labor Statistics.

The consumer price index rose by two-tenths of one per cent to 127.6. Despite the new high, the cost of living has not changed too much since last October. In October, the consumer price index was at 127.3.

A year ago (June, 1960), however, the index was only at 126.5. The bureau regards this yearly increase as "significant."

Buying power of production workers in June, 1961, equalled the record levels reached in June, 1959, the bureau said.

In the Bay Area, the price index in June was 133.8, the same as it was in March. The Bay Area index — based on San Francisco prices — was 132.7 in June, 1960.

Prices of some foods went up, and some went down in the area. But the effect was that the average family's grocery bill stayed about the same between March and June, the Bureau's San Francisco office said.

Costs of housing were slightly higher, reflecting increases in rents, natural gas and other items. Mortgage rates were down, however.

In general, clothing prices went up. Transportation prices were considered lower because of the gasoline price war, now over. Medical care costs continued to rise.

Buying patterns of U.S. families

A "1960 Survey of Consumer Finances" by a University of Michigan group shows:

- One family in six owns more than one car, but one family in four does not own a car.

- Multiple car ownership has risen sharply in recent years, but the proportion of families without cars has remained fairly stable.

- Two-thirds of those who buy new cars use credit.

- Over half of families use credit for used cars and major household appliances.

- The average family spends \$1 out of every \$10 on cars, appliances, furniture and other durable goods.

- 85 per cent of new car sales involve trade-ins or similar deals. More than half of used car sales involve trade-ins. Trade-in habits on different kinds of furniture and appliances vary widely.

A misconception that's too costly

Many women in office jobs or teaching feel "that their prestige places them above the need for organization in labor unions," according to Mrs. Agnes Meyer, widow of the famous publisher of the Washington Post.

"The result," Mrs. Meyer said, "is that their income has declined in comparison with that of unionized factory workers."

Women, Mrs. Meyer concluded, "must have faith in the labor movement, not only as an instrument for material progress but as a stabilizing force that makes for justice and human freedom in our country and throughout the world."

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12:15. Evening 5:30.
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To the Ladies: FROM the EDITOR

TV REFORM, as proposed by Newton N. Minow, President Kennedy's Federal Communications Commission chairman, was backed by the American Federation of Television and Radio Artists (AFLCIO) at its recent convention.

Minow—who's disgusted with the usual TV fare of soap opera, shootings and stupid commercials — has called for the following changes:

- Holding hearings on license renewal applications in communities where stations are located.

- Requiring more local TV and radio programming.

- Limiting license extensions of stations not living up to FCC standards.

Although Congress refused to give Minow the powers proposed by the President, the TV and Radio Artists said present commission authority is broad enough to bring about the changes.

Clancy Leisure, a KNBC announcer, was elected one of seven vice-presidents of the union.

IF YOUR YOUNGSTER is thinking about a career, he should consider the skilled trades, according to an article in The Machinist, publication of the International Association of Machinists (AFLCIO).

Among pertinent facts:

- In 1961, the rate of unemployment for unskilled workers was twice that of skilled craftsmen.

- Finish high school first. Take math, mechanical drawing, English and science. Competition for apprenticeships is growing.

- Those who learn skilled trades earn an average of \$100,000 more in a lifetime than those who don't.

- In the next 10 years, U.S. industry will need 5 million more skilled craftsmen.

- There are 90 apprenticeable trades. You can take aptitude tests at school or the State Department of Employment.

- Apprenticeships vary from 3 to 5 years, depending upon trade.

- Talk with the union representative.

New Fairyland puppet show

"Puss in Boots" is the new show at the Children's Fairyland puppet theater in Lakeside Park, Oakland, sponsored by Milk Drivers 302.

It will be presented at 11 a.m. and 2 and 4 p.m. daily until Oct. 13.

Before each weekday performance through Aug. 25, a special prize will be given to a youngster in the audience. The prize is a Wobbie the Wabbit, a duplicate of one of the characters in the play.

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Martinez Typos reported crossing Gazette picket line

Support of other unions for the picket line of Web Pressmen 39 at the Contra Costa Gazette in Martinez was asked at last week's Central Labor Council Executive Committee.

According to the committee's report, approved at Monday night's CLC meeting, Gene Popp of Local 39, particularly asked the help of other unions which also have jurisdiction in Contra Costa County.

He said members of the Martinez Typographical Union and the Stereotypers were going through the Pressmen's picket line.

Jim Rice of the Stereotypers said they are now respecting the picket lines.

John W. Austin of Typographical 36, who was acting chairman at the CLC meeting in the absence of the president and two vice-presidents, said the Martinez Typographical Union was going through the picket lines because several years ago a Pressman's local disregarded ITU picket lines at two Contra Costa County plants.

Pressmen are still doing the work of ITU members at these plants, Austin said.

Strike ends at Grodin's, Smith's, Rogers in C.C. Co.

Members of Retail Clerks 1179 returned to work at branches of Grodin's, Smith's and Rogers stores in Richmond and Walnut Creek Tuesday after a 24-day strike.

They voted Monday night by secret ballot to accept raises totalling \$10 per week in the men's suits departments and \$7.50 in the furnishings and cashiers' categories. The 30-month contract will be retroactive to Feb. 1 and will expire in June, 1963.

Men's suit clerks will get \$4 retroactive to Feb. 1, \$4 Dec. 1, 1961, and \$2 Oct. 1, 1962. Others will get \$3, \$3 and \$1.50.

An important victory was won in granting of new and improved commissions, according to Bill Roddick, secretary of Local 1179.

The Contra Costa County local conducted informational hand-billing briefly during the strike at branches of the three firms in Alameda County.

About 50 employees will benefit from the new agreement.

Strike at candle plant in Hayward; trucking official drives through picket line

Members of Leather, Plastic and Novelty Workers 31 have been on strike against Pacific Candle Co., 24619 O'Neil Ave., Hayward, since July 18.

The company has made no offer other than to renew the present contract without any changes, Charles Bruno, union business manager, said this week.

The union seeks increases of 15 cents an hour for 14 workers in the plant.

Bruno said a sales manager for Merchants Express drove a truck through the picket line last week.

The regular driver, a member of the Teamsters Union, drove to the plant. Then the sales manager, a former Teamsters Union member, drove the truck through the line, Bruno said.

CHANGING ADDRESSES?

Be sure to include both your old and new address along with your union affiliation when notifying the East Bay Labor Journal of a change of address!



JOE W. CHAUDET, center, general manager of the East Bay Labor Journal, was sworn in as a member of the Port of Oakland Board of Commissioners and is shown after the ceremony conferring with Wiley H. Mountjoy, new secretary-treasurer of Painters District Council 16, and Marvin D. Edwards, business representative for the Painters' council. They were among many who attended the swearing in of 10 members of city boards and commissions in the Oakland City Hall. Chaudet was later elected second vice-president of the Port Commission.

His business booming

Robert L. Shelby, western director of the U.S. Bureau of Veterans' Reemployment Rights, said requests for information on veterans' rights and the Universal Military Training and Service Act have mushroomed with the recent military preparedness drive.

S.F. segregation fight

Citing 1960 census figures to prove that "housing segregation in San Francisco has been on the increase," a San Francisco citizens committee launched a drive for a local ordinance designed to eliminate the widespread practice of discrimination in the sale or rental of housing.

Teamsters reject employer proposal

Members of locals in Teamsters Joint Council 7 have turned down an employer offer, 3,715 to 1,581, in a referendum vote.

Negotiators for the ten local unions are submitting new proposals.

The referendum was demanded by Teamsters President James R. Hoffa.

Meanwhile, the 11-state master freight negotiations have been extended, reportedly because Hoffa wants to see how the Joint Council 7 bargaining comes out.

Outcome of the 11-state talks now hinges, under the Hoffa formula, upon those involving the local drayage drivers for Joint Council 7.

Joint Council 7 has bucked Hoffa throughout the proceedings—first because some of its locals refused to take part in the 11-state talks, then by declining to follow Hoffa's wishes on acceptance of the employer offer of five-cent hourly raises for each of three years, plus fringe benefits and a cost-of-living clause.

Teamsters strike Mendota melon ranch packing shed

Teamsters 890 struck the packing shed at the big Coit melon ranch near here last week to back up demands for a contract giving 100 ranch truck drivers in Fresno County at least \$2.45 an hour.

??????

Congressman George P. Miller receives thousands of letters each year.

Some are general. Some are specific.

But none covers as much ground as this one, which arrived in the congressman's mail recently:

"Realizing that you are a very busy man, I will make this brief and to the point. What are presently doing about whatever you feel is right?"

Judge Dieden refuses to issue temporary order against ILWU Local 6

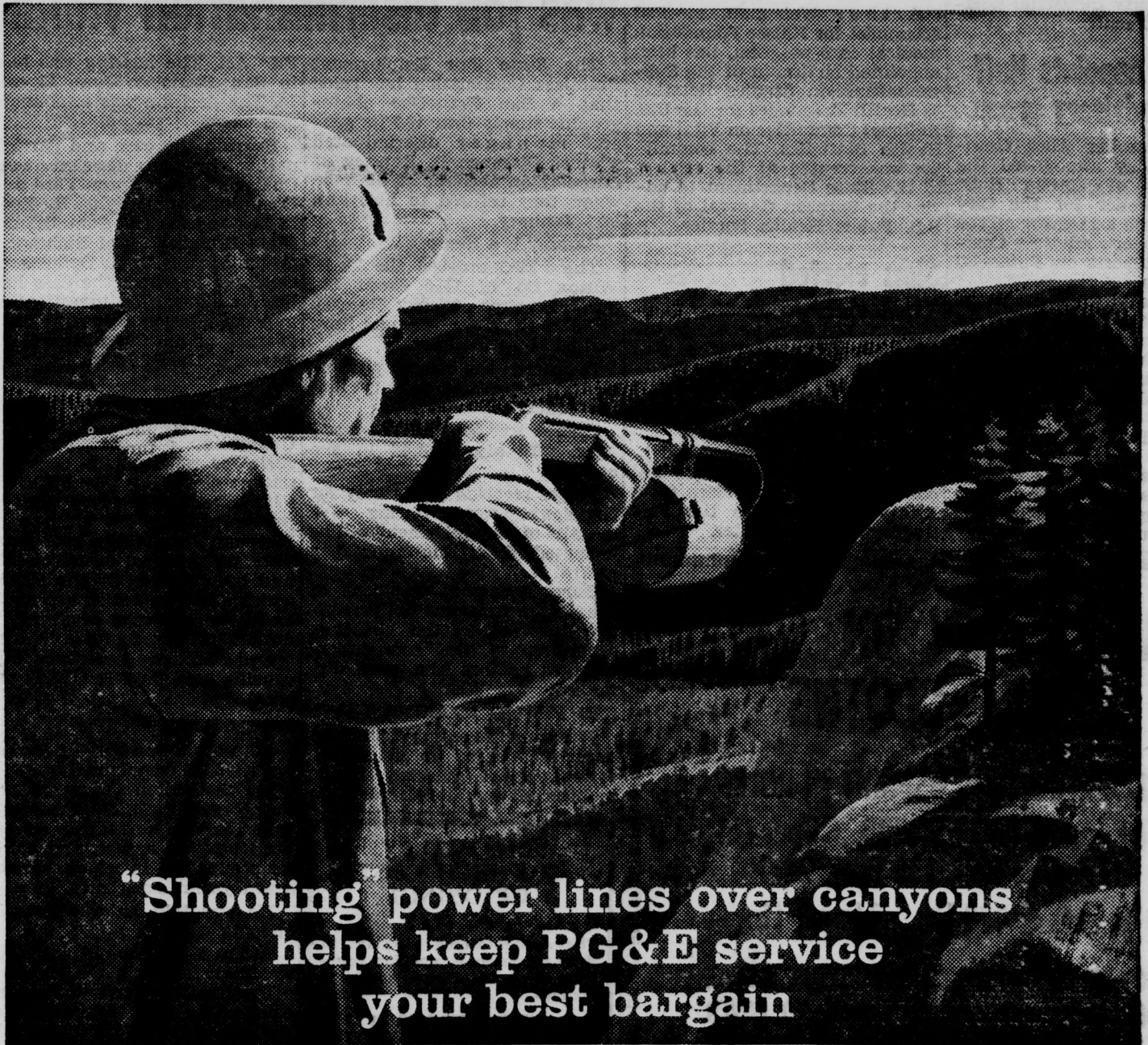
Superior Judge Leonard Dieden refused to issue a temporary restraining order to halt a walkout by members of Warehouse Local 6 (ILWU) against Libby, McNeil & Libby.

The union members were protesting the company's planned shutdown of its Oakland plant.

Judge Dieden set this Wednesday for a full hearing but said the jurisdiction of the case was in doubt because the company filed a damage suit against the union in federal court.

Bill Burke, business agent for Local 6, said no advance notice was given employees of the shutdown until they read about it in the Oakland Tribune.

Burke charged that the company has an obligation with regard to job rights of its employees.



"Shooting" power lines over canyons helps keep PG&E service your best bargain

18-XW-761

If you see a PG&E lineman with this strange-looking gun, he's stringing power lines—not hunting. Canyons, dense trees, streams and other obstacles slow up power line construction. But not with a modern line-throwing gun! It can shoot a light line more than 400 feet over obstructions—then the power line is attached and hauled through otherwise impassable sections quickly—and economically. Saving time and construction costs with efficient methods like this is another example of creative engineering at Pacific Gas and Electric Company as it builds ahead for a state on-the-grow.



Edward F. Mackin wins 2-yr. Cornell scholarship from ILO

Edward F. Mackin of Food Clerks 870 has just won a two-year scholarship which will help him realize a driving ambition—combatting the "Ugly American" image overseas.

Mackin is the son of Mrs. Elizabeth H. Mackin, office manager for Local 870.

He is interested in helping the Kennedy Administration do something about what people in other countries think about the United States, according to his mother.

As a teacher at Castro Valley High School for the last two years, Mackin launched "Project '61" in which students collected books to be sent to a high school in the Philippines as a bulwark against Communism.

Eugene Burdick, co-author of the book "The Ugly American" helped with the project.

HOW INTEREST DEVELOPED

Harris Wilkin, secretary-treasurer of Local 870, said Mackin's interest was fanned by conversations they had about a world conference on white collar unions which Wilkin attended in Paris last year.

Mackin also talked with several groups of foreign trade unionists who visited Local 870's offices last year.

LATIN AMERICAN STUDIES

Mackin will go to Cornell University at Ithaca, N.Y., for the next two years under a grant sponsored by the International Labor Organization and the New York University Industrial Relations Department.

He hopes to study Spanish and Latin American affairs to prepare him for a U.S. government post in South America.

In addition to being a member of Local 870, Mackin formerly belonged to the Seafarers International Union and has travelled all over the world on U.S. merchant ships.

He has been attending San Francisco State College nights and recently received his Master of Arts degree in economics. In 1960, he attended summer session at Harvard University. Before joining the faculty at Castro Valley High, he taught two years at Menlo-Atherton High School.

REPRESENTS RETAIL CLERKS

Mackin won the scholarship as a representative of the Retail Clerks International Association (AFLCIO). He was the No. 1 choice of the RCIA committee.

According to his mother, he was also assisted by letters from Congressmen Jeffery Cohelan and George P. Miller; Robert S. Ash, executive secretary of the Alameda County Central Labor Council, and Dr. Thomas Lantos, S.F. State faculty member.

Mackin was interviewed at Cornell while back East recently on vacation. He was notified of his acceptance while on the trip. The two-year grant carries \$300 a month plus tuition.

Kaiser health expert

Arthur Weissman, medical economist for Kaiser Foundation medical care program, has been appointed chairman of the Subcommittee on Studies Relating to Health Economics for the U.S. National Committee on Vital and Health Statistics. The committee was created at the request of the State Department to advise the Surgeon General of the U.S. Public Health Service.

Sims elected

Herb Sims of Operating Engineers 39 has been elected to the Executive Board of the San Francisco Labor Council.

First Negro

Clemmie Mathis was hired in January as the first Negro toll collector on the Golden Gate Bridge, according to the Fair Employment Newsletter.



GOV. EDMUND G. (PAT) BROWN, left, signs the administration-backed bill by Assemblyman Gus Hawkins of Los Angeles, right, making California the first state to provide on-the-job training to meet the threat of automation for journeymen. Looking on, center, is John F. Henning, director of the State Department of Industrial Relations and former research director for the AFLCIO California Labor Federation. The programs will be established by the State Division of Apprenticeship Standards, part of the State Department of Industrial Relations.

FEPC rules Berkeley Negro was job discrimination victim

The State Fair Employment Practices Commission has ruled that a San Francisco photographic supply firm and its general manager discriminated against Clarence B. Ramsey of Berkeley on account of his race when they refused to hire him last January.

Ramsey is a Negro.

The FEPC ordered the T. H. Wilton Co. of 1155 Front St., San Francisco, to pay Ramsey \$2,175.50 in wages he would have earned since January.

It ordered the company to establish non-discriminatory hiring practices.

George Ryerson, general manager, was also named in the case.

Wages received by Ramsey for occasional work during five months of unemployment will be deducted from the back pay award.

Harry Peterson, president of the Wilton firm, was not personally involved in the violation, according to the commission. Charges against him were dismissed.

2ND PUBLIC HEARING

The commission's decision and order was based on its second formal public hearing in 20 months of operation under the

FEP Act. The hearing was held in San Francisco June 13 and 14. The decision was announced last week.

Hearing the case and participating in the decision were Chairman John Anson Ford and Commissioner Dwight R. Zook of Los Angeles and Commissioner Elton Brombacher of Richmond. Commissioner C. L. Dellums of Oakland, to whom the case had been assigned for investigation and conciliation, appeared as a witness, as did Consultant Hugh Taylor of the FEPC investigative staff.

With the exception of this case and a previous one in Southern California, all complaints of racial or religious job discrimination closed by the FEPC to date have been resolved short of public hearing. In 21 months (through June, 1961) 1,001 cases were undertaken, of which 669 had been closed. Of the 604 in which a determination was made as to the existence of discrimination, it was found and corrected through conference and conciliation in 204 (33.7 per cent).

'NOT OLD ENOUGH'

Ramsey, a resident of Berkeley, then 33, complained to FEPC when the Wilton Company, 1155 Front Street, San Francisco, failed to hire him for an advertised position as shipping clerk, an occupation in which he had seven years' experience.

He was told he was not old enough.

Later, a 19-year-old employee was transferred to the vacancy.

Investigation and attempted conciliation by Commissioner Dellums and the FEPC staff did not result in a settlement and Dellums submitted the case to public hearing.

SHOCKED BY THE HIGH COST OF DYING?

If you believe That ostentatious display at time of death is not for you—That funerals should not be a luxury—

THEN YOU MIGHT LIKE TO KNOW ABOUT THE

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A non-profit association established in 1955 as a public education service, and to help families arrange sensible funerals of dignified simplicity. Sponsored by respected community leaders.

New "MO"

NICK DITTO, Organ-Piano Music Fireplace Lounge - Dancing DRINKS AT SENSIBLE PRICES

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International union salaries surveyed by Labor Dept.

A preliminary survey of union officers' salaries prepared by the U.S. Labor Department's Bureau of Labor-Management Reports reveals that 79 per cent of national and international unions pay their presidents less than \$20,000 a year.

Eighty per cent of union presidents are paid less than \$25,000 in salary and 92 per cent get less than \$30,000 a year. More than 18 per cent of the presidents receive no salary at all. This latter group is made up primarily of semiprofessional unions and unions with very small memberships and limited assets.

In some cases, while presidents received no salaries from the parent body organization, they receive salaries from local or intermediate bodies.

The information on salaries was taken from the annual financial reports filed by the 219 unions currently classified as nationals or internationals by the BLMR.

The bureau has received reports from 40 international unions each of which claims a membership of 100,000 or more. Among these unions, the mean average presidential salary is \$26,730 a year. Three presidents among those serving the 40 largest unions receive \$50,000 or more a year for their services.

Union switches from one international to another

Southern Alameda County School Employees 1570 has voted to become part of another union, East Bay Municipal Employees 390.

Local 1570 represented about 80 non-teaching employees of the Hayward High School District. They voted recently to disaffiliate with the American Federation of State, County and Municipal Employees (AFSCME) and join Local 390, which is part of the Building Service Employees' International Union (BSEIU). Both are AFLCIO affiliates.

Complaints at the meeting at which the unanimous vote was taken involved service from AFSCME staff officials.

Medical society leader to address labor council

William K. Scheuber, executive secretary of the Alameda-Contra Costa Medical Association, is scheduled to speak at the Sept. 11 meeting of the Central Labor Council.

His topic will be "What the Medical Professions Think of the Labor Movement," according to Robert S. Ash, CLC executive secretary.

Some time ago, Ash addressed the San Leandro-Hayward branch of the medical association on "What the Labor Movement Thinks of the Medical Professions."

Back pay case

A suit under the Federal Wage-Hour Law for \$218.33 in back pay alleged due an employee of Paul Venezia doing business as Santa Clara Vegetable Distributors, 1287 Husted Street, San Jose, has been filed in the United States District Court for the Northern District of California, Southern Division.

New CLC delegates

New delegates seated at the July 24 meeting of the Central Labor Council were: Norman Abernathy, State Employees 411; Oscar N. Anderson, Carpenters 36; Benjamin L. Olsen, State Employees 411, and Frank Walton, Berkeley Firefighters 1227.

SAVE MONEY ON SOILED TABLE CLOTHS

CLEAN, WHITE NEWSPRINT IN ROLLS

16½ and 33 INCHES WIDE, .06 per Lb. (Average Roll, 130 Feet, 24c)

In Lots of 100 Lbs., .04c per Lb.

GOOD TO USE ON PICNIC AND BARBEQUE TABLES, LODGE HALL AND CHURCH TABLES, TO COVER CARPET WHEN PAINTING, HANDY IF YOU HAVE PETS, FOR USE AS TEMPORARY RUNNERS IN NEW HOUSES AND MANY OTHER USES.

EAST BAY LABOR JOURNAL

1622 EAST TWELFTH STREET OAKLAND
PHONE ANDOVER 1-3980

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

IMPORTANT NOTICE

The regular meetings of Lodge No. 1546 will be held on the 1st and 3rd Tuesdays of each month at the hour of 8 p.m. at our new building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally yours,
A. J. HAYES,
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at the Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held August 15, 1961.

JOSEPH MEDEIROS,
President
LEROY V. WOODS,
Secretary-Treasurer

STEEL MACHINISTS 1304

Start making plans for the big Labor Day Picnic this year. Local 1304 has an area reserved and there will be free beer and soda pop. So keep that date open: Monday, Sept. 4, at the Alameda County Fairgrounds in Pleasanton.

Fraternally,
JOHN L. GIFFIN
Recording Secretary

PLUMBERS & GAS FITTERS 444

Next regular meeting will be held on Wednesday, August 23, 1961.

Fraternally,
BEN H. BEYNON,
Bus. Mgr. & Fin. Secty.-Treas.

HAYWARD CARPENTERS 1622

Regular meetings of Carpenters Local 1622 are held each Friday at 8 p.m. unless otherwise specified by motion. The last meeting night of the month is Social Night. Refreshments are served by the committee at this meeting. The officers wish is that you attend meetings regularly and, by so doing, take a vital part in your organization's activities. Watch this column for any changes of schedule.

Fraternally,
L. D. (Larry) TWIST,
Recording Secretary

CO. SCHOOL EMPLOYEES 257

There will be no meeting in August as many members are on vacation, and to avoid holding a meeting on the Labor Day weekend and the September meeting will be held on September 9th, 1961.

Fraternally yours,
VICTOR BARTELS
Secretary

CARPENTERS 36

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Stewards will meet Thursday at 8 p.m., Aug. 17, 1961, at the above address.

The Educational Committee will meet Wednesday at 7:30 p.m., Aug. 23, 1961, at the above address.

You are requested to attend an open meeting for a special showing of the movie, "Harvest of Shame," and anyone wishing to attend is most cordially welcome to see this most interesting film on Aug. 25, 1961, at the Carpenters Hall, 761 12th St., Oakland, Calif.

Please bring your family and friends. Refreshments will be served to all.

Fraternally yours,
OSCAR ANDERSON,
Recording Secretary

STEAMFITTERS LOCAL 342

As your immediate officers will be in attendance at the 27th National Convention of the United Association to be held in Kansas City, Missouri, the August 3rd and 10th Executive Board meetings will not be held.

The next meetings of the membership and Executive Board will be held on August 17, 1961.

Fraternally yours,
JAMES MARTIN,
Business Manager

HAYWARD PAINTERS 1178

You should have been at the last meeting. It was a hot one. That is what the meetings are for, and more of you Brothers should attend and express yourselves pro or con. There were four or five questions settled that affect all of our members that we hope will be for the best.

Friday night, Aug. 4, we meet again. It will be one of the regular order as far as we know now. You can never tell what may come up for action; so here's hoping we will see you at that meeting.

For your information, tickets for the Labor Day Picnic to be held at the County Fairgrounds in Pleasanton are available in our office. The price is \$1 per ticket, and this includes the whole family. You will no doubt receive a letter from Harry Herman, a member of our local and chairman of our Labor Day Picnic Committee. Will you honor it please?

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
JOHN GRIGSBY,
Recording Secretary

COPE, 13TH A. D.

The July 26 meeting has been cancelled. Next meeting on Aug. 23. Don't forget your Labor Day Picnic tickets

Fraternally,
R. H. FITZGERALD,
Secretary-Treasurer

AUTO & SHIP PAINTERS 1176

The next meeting of Auto and Ship Painters 1176 will be on Tuesday, August 15, 1961 in Hall D of the Labor Temple, 2315 Valdez St., at 8:00 p.m.

Fraternally,
LESLIE K. MOORE
Business Rep.

PAINTERS LOCAL 127

ATTENTION MEMBERS:

Be sure and have all your medical bills from July 1, 1960, to June 30, 1961, into the Painters Welfare Office before Sept. 30, 1961, or they will not be paid. Let's get them in so you won't lose out.

The next meeting of your local will be Thursday, Aug. 10, 1961. Come on down and see what is going on.

Fraternally yours,
ED GULBRANSEN,
Recording Secretary

UC EMPLOYEES 371

The Executive Board will meet on Saturday, August 12, 1961, for the last time before the regular monthly meetings will resume starting September 9, 1961.

It will be to the interest of all to keep this date in mind as there will be many interesting items on the agenda for that meeting, and we are looking forward to seeing all you men at that time.

Fraternally yours,
A. ROBERTSON,
Secretary

BERKELEY PAINTERS 40

Our next meeting of Aug. 11, 1961, has been designated a special call for nominations for the office of recording secretary.

The meeting of Aug. 25, 1961, will be a special call for the election of a recording secretary.

Fraternally yours,
GENE SLATER,
Recording Secretary

PAINT MAKERS 1101

Elections for the Treasurer and the Sergeant-at-Arms will be held August 15, 1961, the time and place as designated by the President.

A vote on the By-Laws change will be taken at the August 15th meeting.

Do not forget about your tickets for the COPE Labor Day Picnic at Pleasanton. Remember Local No. 1101 has reserved an area and a real fine time is planned for all. Get your stubs back into the union office early so there will be no shortage of refreshments for anyone.

Election to be held:
Date: August 15, 1961

Time: 2 p.m. to 8 p.m.
Place: Union Office, 2315 Valdez Street, Room 104, Oakland

All members are urged to cast their vote for their choice.

Shift workers please note that time has been allowed for you to vote.

The regular meeting for August will be held August 15, 1961, 8 p.m. in Hall "A," Labor Temple, 2315 Valdez Street, Oakland.

Fraternally yours,
EDWARD MORGAN,
Recording Secretary

CHANGING ADDRESSES?

Be sure to include both your old and new address along with your union affiliation when notifying the East Bay Labor Journal of a change of address!

UNION HEAVYWEIGHTS GET SPECIAL ASSIGNMENTS!

Al Thoman, husky business agent for Carpenters 36, has been "officially designated" by Central Labor Council President Russell Crowell to guard the union's area at the COPE Labor Day Picnic.

Richard K. Groulx, assistant Central Labor Council secretary, was picked by Crowell to assist Thoman. Groulx is shorter than Thoman but just as wide.

It all happened when Howell Frazier, Local 36 delegate, complained that the local's area at the 1960 Labor Day Picnic had been taken over by another union.

"With those two around, it won't happen again," Crowell promised.

Union goes to bat for fired EBMUD man; asks support

Unions have grappled with the East Bay Municipal Utility District for years, William Chandler of Local 444, American Federation of State, County and Municipal Employees told the Central Labor Council Monday night.

But EBMUD officials are so afraid of Local 444, Chandler charged, that they have organized a "company union" and called it a District Council to fight the legitimate union.

GUESS WHO PAYS!

The 55-member "council" costs EBMUD taxpayers and customers \$1,500 a month, Chandler told labor council delegates, because its members come, with expenses paid, from as far away as Pardee Reservoir in the Sierra foothills for monthly meetings.

Chandler and Richard K. Groulx, assistant secretary of the Central Labor Council, reported on the union's appeal of the firing of a meter reader who—the union testified—was the victim of an unfair campaign by his EBMUD superior.

Asking for the support of other unions, they said it appeared the fired man's supervisor was out to "get" him.

OUTSTANDING RECORD

Groulx said the victim has worked for EBMUD for four years, and has read 19,000 meters in two months—in contrast with an average for most readers of 15,000.

Four days after the firing, Groulx said, the supervisor issued a manual which the fired man was accused of violating. He was charged with not reading meters on vacant lots. The supervisor took pictures of meters on vacant lots with grass growing on them and said the man was guilty of not reading them.

The so-called "impartial" board hearing the case, Groulx charged, consists of supervisors.

Unions which shirk their political duty get word from Ash

In the past, certain unions have shirked their duties in supporting local labor political efforts, Robert S. Ash, executive secretary of the Central Labor Council, told delegates.

Ash said he has conferred with representatives of some of these unions with the aim of getting them to play a larger role in this year's Labor Day Picnic, sponsored by the Alameda County AFLCIO Council on Political Education.

The picnic is labor's chief political fund raising event. If it is not supported, the labor movement cannot give sufficient support to its friends in the 1962 elections, Ash declared.

Ash stressed that it is important for the labor movement to work hard for the 1962 election. He said there is a big battle ahead, because of several "unknown quantities" caused by reapportionment and several other factors.

Some unions, Ash said, claim they are working through their international. However, Ash said he has checked and found that—in at least two cases—statements made to this effect concerning support of local candidates were untrue. Ash said he will continue to check.

\$25,000 GOAL

Ash told delegates that the tickets are out, and a good show will be presented. A number of locals have already reserved special areas for their members.

COPE hopes to sell \$25,000 to \$30,000 worth of tickets this year, Ash said.

Fair Practices Committee co-sponsored by CLC

The Central Labor Council has voted to become a co-sponsor of the California Committee for Fair Practices.

The labor council has backed the committee's programs to bring fair employment practices and fair housing legislation to California in the past, but this is the first time it has become an official sponsor of the group.

The committee includes prominent individuals from the labor movement and the clergy who seek legislation to end discriminatory practices in California. Its first goal, a Fair Employment Practices Commission, has been realized. But the proposed Fair Housing Bill died in the Legislature this year.

Social Security bulletins

The Central Labor Council has new bulletins on Social Security changes for unions that want them. The Oakland office of the U.S. Social Security Administration has two speakers available for unions, according to Robert S. Ash, CLC executive secretary.

STOP DEBT WORRY!

If you have high monthly debt payments reduce them to just a single monthly payment. Borrow on your home, paid for or not.

Borrow	Repay
\$1,005	\$28 monthly
\$1,515	\$41 monthly
\$2,025	\$54 monthly

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Paul Hudgins, Treasurer

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Millmen 550

By CLYDE JOHNSON

NATIONAL HOMES: This Friday (Aug. 4) we meet the officials of the largest pre-fab housing firm in the world to negotiate a new agreement. The issue is wages. Our members there did not get the automatic 17½ cents increase on May 1 because they are under a separate agreement. The issues at National Homes have been discussed thoroughly with the members of Locals 550 and 3036, and with the top officers of the California State Council of Carpenters.

Chief Steward Arsie Bigby settled a considerable number of grievances during the past few weeks. Bigby, Matt Silva and I had a satisfactory meeting with the new production manager on procedures for eliminating some of the more common grievances (job bidding and rate changes).

TEAMSTERS: The negotiating committee for Local 70 of the Teamsters met with Lamar Childers of the Building Trades Council, Joe Souza of the Lumber Handlers and me on July 21 and agreed that there would be consultation before they would take any action affecting our members in the mills and shops where they are negotiating. At this writing, we have nothing new to report.

SIX COUNTY COMMITTEE: Chrm. John Rebeir (Local 262) of our Six County Negotiating Committee has called a meeting for August 1 to discuss a unified policy on a number of problems. We hope to have regular meetings of this committee from now until negotiations begin next spring in order to thrash out problems of union policy.

EXHIBIT: The exhibit of Danish furniture at the De Young Museum is well worth the time of any members interested in fine modern or antique furniture and cabinetry. It comes direct from Denmark and represents the development of Danish culture over the past four centuries in woodwork, fine metals, glassware, fabrics and painting.

HIRING: Calls for men continue to be slow in all lines, although improving.

Watchmakers Local 101

By GEORGE F. ALLEN

We have been asked by Mr. Frank Temple, who represents the Hamilton Watch Company, to inform our members that the Hamilton Watch Company will hold a symposium on the new Hamilton 505 electric watch at the St. Francis Hotel on August 18, from 3:00 to 5:00 p.m. Hors d'oeuvre will be served at the end of the symposium.

Speaking on behalf of the union and after listening to the comments of the members at the last meeting, I am not too sure that the hours of 3:00 to 5:00 p.m. are the best time to hold a symposium.

If there is any change in the time, we still will have time to notify you through this column next week.

The Hamilton Company claims that the new 505 electric watch is not only an improvement over the old electric watch but much simpler to adjust.

Women Democrats

Mrs. Stella Pruss, publicity chairman for the Women Democrats, East Bay, announces their annual picnic will be held at Diamond Park August 10th at noon in the Boy Scout area of the park.

They will be hostesses to the Albany Democratic Women's Club. Coffee and dessert will be served.



AMERICAN NEWSPAPER GUILD pickets march in front of the Chicago Defender, Negro Newspaper now operating with strikebreakers. The strike began April 16. The Guild has filed unfair labor practice charges with the National Labor Relations Board.

Pitts names Fred Smith to California Labor COPE

A quickening of the tempo of labor's political activities was indicated when Thomas L. Pitts, executive secretary-treasurer of California Labor Council on Political Education, announced the appointment of Fred C. Smith as his full-time assistant, commencing as of September 1, 1961.

Smith is presently serving as president of the Federated Fire Fighters of California. He will resign this post at the organization's state convention on August 12-13 in order to devote his entire attention to the COPE position.

In making the appointment, Pitts declared:

"Labor has learned the hard way that it must more thoroughly educate its membership regarding the qualifications of political candidates, regardless of their political label, while bringing home a greater awareness of the issues confronting working people.

"I feel great confidence," Pitts said, "in Fred Smith's ability to build a COPE organization which will stimulate the thinking of our people in relation to the legislative scene.

"One of his main objectives will be to increase participation at local levels, and to bring about increased liaison between the state COPE organization and its local units. A corollary aim will be the development of closer relationships between the labor movement and political organizations.

"We know where we want to go in our COPE activities, and the specific policies and pro-

ILWU wins strike at Laura Scudder

Warehouse Local 6 (ILWU), won its strike at Laura Scudder Products, 966 81st Ave., Paul Heide, business agent, said last week.

The company agreed to follow the area wage pattern. Its refusal at first prompted the strike.

Heide said the settlement provides for a \$2.40 basic wage for women, with \$2.46 the second year and \$2.54 the third year of a three-year contract. Also provided are 10-15 per cent night differentials and improved hospital insurance sick leave, vacation and holiday clauses.

grams will be fully hammered out when Smith assumes his duties in September."

As legislative advocate for the fire fighters' organization during the past six years, one of Smith's major achievements was the enactment of state legislation in 1959 rendering his craft the first public employee group in California to win the right to organize into a union of their own choosing.

A native of San Diego, the 46-year old Smith will also draw upon a long history as an active trade unionist which began in 1934 as recording secretary of his local union.

State BTC board seeks Teamsters back

The Executive Board of the State Building and Construction Trades Council is on record as wanting the Teamsters back in the AFLCIO.

The council took action at its quarterly meeting last week. Although the vote was unanimous, not all members of the State BTC executive board were present when it was taken.

Similar action was taken last month by the Advisory Council of the State Council of Carpenters.

THREE out of four U.S. unions have monthly dues of \$5 or less, according to the U.S. Bureau of Labor-Management Reports.

Labor, farmers and consumers have much in common: Gruhn

Labor, farmers and consumers have much in common, Albin J. Gruhn, president of the California Labor Federation, said last week.

Big business is trying to break up any alliance Gruhn said, by blaming inflation on "excessive wage levels."

To this, Gruhn replied:

"Federal agencies report that unit wage costs including the value of payroll fringe benefits declined by almost 2 per cent between 1953 and 1960."

BLAMES ANTI-LABOR LAWS

Labor has been weakened at the bargaining table, and this has unbalanced America's eco-

Wagner retires as Pile Drivers' B.A.

Jack Wagner, head business agent for Pile Drivers 34 for 17 out of the last 23 years, retired last month.

Wagner first joined the union while working on the Alameda Tube in 1925.

In the mid-'30's, he fought the International Brotherhood of Carpenters over the local's right to affiliate with the Maritime Federation of the Pacific, in a dispute over the International Woodworkers.

He was one of the leaders of the Committee for Organization of Heavy Construction, which broke the Associated General Contractors' resistance to area-wide contracts in 1941.

Later, Wagner was instrumental in making all AGC work in California union.

Last year, Wagner was one of those who organized a mass labor rally for the Forand Bill in San Francisco.

Wagner and his wife, Andree, plan to travel.

San Mateo Bridge toll collectors join union

A unit of Local 411, Union of State Employees, has been formed among toll collectors of the Hayward-San Mateo Bridge.

Most collectors on the San Francisco-Oakland and Carquinez and Richmond-San Rafael bridges already belong to the union.

Next target is the Dumbarton Bridge.

Demand the Union Label!

Sheet Metal Snips

By AL ARELLANO

Some time has passed since our last column. During that time we have had our election of officers and the swearing in ceremony on July 19th. These stories have been fully covered under various news items in this paper.

There was a good turnout of members for the swearing in ceremony; food and refreshments were enjoyed by all. We also were able to initiate eleven of our apprentice boys into full journeyman status. The eleven boys are: Andrew Alfonso, Bobby Glenn Crouch, Loren E. Erickson, Floyd Fuentes, Richard D. Grover, Donald E. McNabb, Carl Merrill, George James Perry, Edward F. Reno, Milford E. Rickner and John P. Welch. All of these boys have completed their apprenticeship and are all working as journeymen today.

Since our last column the local has lost three of our members: Walter MacDonald, who was initiated in 1956, and George W. Grosser, who was admitted by transfer card into this local thirty-five years ago in 1926.

Mr. Grosser had worked forty years as a sheet metal worker and will be remembered by many of our members as a former officer of this local. Mr. Grosser had held about every office in Local No. 216, including a term as President and two terms as Business Manager and Financial Secretary. He had also been a delegate to our national and state conventions many times. He will be remembered by many of the members as a man who was dedicated to the labor cause.

Another recent death among our members was that of Brother Alfred Galeria, Sr. Mr. Galeria also was a man active in our local as a member of the Executive Board and President of the local. He also had been a delegate to many of the sheet metal conventions.

Such men as these will be always remembered as having contributed toward the progress and betterment of Sheet Metal Workers' Local No. 216.

Tri-State Council Death Assessment No. 461 is now due and payable.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

It's easy to relax and enjoy a layoff if you have saved for it. You know you won't work full time the year around. That means you have to lay aside a part of each full paycheck to take care of the slack times.

Save a little before you spend the rest of the check. Take your part out first. Only the part you save really belongs to you.

Join your credit union and save a little every payday. With every dollar you put in, you increase your life insurance. You build your own credit, too. While building your credit union, you improve your own security and security for your family.

No, you can't borrow at the credit union. Not unless you are a member and have been saving regularly. The state law prohibits our making a loan to a non-member. You pay a dollar to join, and buy at least one share at \$5. Then you add any odd amount anytime.

When you need a loan, the Credit Committee will look at your share account. If you have been saving regularly, even in small amounts, it indicates you have some control over your spending and will be able to repay a loan.

It's cooperative finance. The only money we have to loan is the money the members have saved. It works beautifully for the members, but it won't do you any good unless you join and start saving.

Uniform BTC contract planned in N. Calif. to fight Dist. 50

Continued from Page 1

from unions in Southern California.

Alameda County unions will receive a fund report and request for participation soon, Childers said. He added that he hopes they will act favorably upon the request.

'INVITE TEAMSTERS BACK'

Childers told delegates that the State BTC Executive Board by a unanimous vote of those present adopted a resolution asking the AFLCIO to invite the Teamsters Union back.

The resolution carried a recommendation that local councils do likewise, Childers said.

Although delegates voted to accept Childers' report, there was no reference in the motion to any resolution and no action was taken on this subject.

RISLEY AND QUINN

Delegates, however, voted specifically to concur in a recommendation by Childers that they authorize the council's trustees to provide appropriate badges or cards for C. E. Risley of Carpenters 36 and Robert E. Quinn of Sheet Metal Workers 216.

Risley and Quinn, who retired

recently from their jobs as union officials, were given the title of delegates emeritus at the July 18 meeting.

STRIKE SANCTION

Plasterers 112 and Hod Carriers 166 were granted strike sanction against the Lathing and Plastering Contractors Association of Alameda and Contra Costa Counties and independent plastering contractors.

The Plasterers' contract with the association expires Sept. 1, and negotiations are continuing, according to a letter to the council from Joseph P. Egan, business representative of Local 112.

Judge halts picket line at Peter Paul

Continued from Page 1

benefits will be paid. The hearing is scheduled before a department referee Aug. 22.

CONWAY VISITS STRIKERS

Dan Conway, international president of the American Bakery and Confectionery Workers, was in Oakland last Friday.

He and Arthur R. Hellender, assistant secretary of the Central Labor Council, met with strikers to discuss the latest developments.

The biggest need is temporary jobs for the strikers, Hellender said. Any local which can find jobs for the ABC strikers should contact the Central Labor Council office.

BOYCOTT CONTINUES

The boycott against Peter Paul candy bars is still on, Hellender emphasized.

Back the Peter Paul strikers," Hellender said, "Don't buy Peter Paul Mounds, Peter Paul Almond Joy, Peter Paul Almond Clusters, Peter Paul Miniatures, Peter Paul Coconut, Peter Paul Dreams, Peter Paul Chiffon, Peter Paul Walnettos, Peter Paul Chocolettos, Peter Paul Swirls, and Peter Paul Cocconettos."

ASH REPORTS

Robert S. Ash, Central Labor Council executive secretary, told delegates Monday night that the boycott is twice as important now—in view of the injunction and the company's effort to change the unemployment insurance ruling.

Ash also observed of Conway's visit that it was one of the few times an international union president had visited this area because a local union was having trouble.

Official visits too often occur after a victory is won—so the international presidents can take credit for it, Ash declared.

Iron Workers still talking with employers; 37 sign

Negotiations between Iron Workers 790 and the Steel Fabricators and Erectors Council continued Wednesday as the strike by 1,100 members of the union entered its 21st day.

"We hope to conclude the negotiations today," Henry Figueira, union business manager, said Wednesday morning.

The union has signed interim agreements with 17 members of the council and 20 independent shops, Figueira said. It has established picket lines in seven counties.



AMERICAN FEDERATION OF MUSICIANS scholarship winners learn from veteran players such as William Lincer, center, solo violinist with the New York Philharmonic, at the union's annual Congress of Strings at Michigan State University. AFL locals picked the 94 scholarship winners in auditions held in 85 cities.

Farber answers Legion resolution on vets' insurance

State Director of Veterans Affairs Joseph M. Farber has taken exception to allegations made by attorney William A. White of the American Legion Insurance Post, San Francisco, against Cal-Vet loan fire insurance coverage.

Farber questioned the motives of a "certain group within the Legion in California" that sponsored a resolution condemning the program at the state convention in Long Beach.

White voiced Legion complaints against the fire and hazard insurance contract signed last December 1 with National American Insurance Company of Los Angeles, objecting principally on the grounds that "one company handles all the business." The coverage formerly was provided by some 300 insurance companies and their designated agents.

Farber said: "If certain Legion members want to be the spokesman for insurance agents instead of the veterans they are supposed to represent, I suppose that is their privilege."

"My Department is concerned with making the best deal for California veterans in every case, and our new insurance contract provides full protection for them and has meant tremendous savings to them."

Farber noted that about 40 per cent of the Legionnaires at the convention voted against the resolution, which was fostered by the San Francisco Insurance Post, of which White is a member. He said the roll-call indicated "personalities rather than the merits of the insurance influenced the result."

CHANGING ADDRESSES?

Be sure to include both your old and new address along with your union affiliation when notifying the East Bay Labor Journal of a change of address!

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State FEPC is worried about teacher hiring discrimination

California's Fair Employment Practices Commission has written to all of the states school boards and administrators to emphasize its concern over the problem of discrimination in the employment of teachers.

A considerable number of cases have been docketed with the commission — wrote Chairman John Anson Ford — by teachers alleging discrimination on the basis of race, religion or national origin. In some cases, he wrote, the allegations were unfounded; in others, corrective action was taken.

Some districts have consistently followed a practice of merit employment, the commission's letter said, pointing out the benefits of adding qualified teachers of minority identity who have the training and skills that make for effective teaching.

Excellent work is being done through cooperation with the State Commission on Discrimination in Teacher Employment and its executive secretary, Wilson Riles, the commission said. But a survey conducted by Riles less than two years ago found only 16.2 per cent of districts employed Negroes.

All school districts were urged to keep these considerations in mind as they hire teachers for the years just ahead. Mentioned among practices which violate the Fair Employment Act were:

Not hiring qualified minority teachers because there are few or no pupils of the same group identity.

Assigning minority teachers only or predominantly to schools with children of the same group. —Fair Employment Newsletter.

Albany Democrats to show 'Harvest'

The public is invited to a meeting of the Albany Democratic Club at 8 p.m. Tuesday, Aug. 8, at which the CBS documentary film on migrant agricultural workers, "Harvest of Shame," will be shown.

The meeting will be held at the Cornell School Cafeteria in Albany.

Robert Smith of East Bay Steel Machinists 1304 points out that there were 32 resolutions passed at the California Labor Federation convention dealing with the plight of the migratory worker.

Smith also announced that the Albany Democratic Club's second annual picnic will be held Aug. 13 at Tilden Park. For further details, call Smith at LA 4-7271.

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PAUL S. WILLIAMS, Editor
36th Year, Number 19 August 4, 1961

President Kennedy and the Berlin situation

President Kennedy has earned the Nation's respect and that of the free world for his handling of the ticklish Berlin situation so far.

Until we negotiate disarmament with the Communist nations—which they have shown little real inclination to want—all other issues must be negotiated from a position of strength.

Far from increasing the chances of war, this may well promote peace in the long run.

President Kennedy's talk has served notice upon the bluff artists in Moscow that we will stand by our commitments to the 2 million free Berliners.

The President has three choices in the face of Premier Khrushchev's demand that we throw Berlin down the Communist rat hole:

- He could give in.
- He could stall.
- He could make it clear we would stand by our commitments, but that we also stand ready to negotiate at any time.

— The first course would have been an irreparable blow to U.S. prestige.

If it is true that the Communists want to take over the world, it would have hastened that day.

— The second course would have made our position unclear. If we later stood firm, our position would have been made more dangerous then.

This course, too, would have meant a blow to U.S. leadership of the free world and its standing with uncommitted nations.

— The third course is exactly the one President Kennedy took.

The Eisenhower Administration gave lip service to disarmament talks and hindered the U.S. role in the world by emphasizing military, rather than economic, aid.

We are satisfied that the Kennedy Administration is gradually evolving a sounder U.S. foreign policy.

The Berlin speech marked its coming of age.

The President may have blundered in Cuba, but no one can say it was the United States which scuttled the disarmament talks.

President Kennedy has asked for a relatively small military buildup. He wants to increase the Army from 875,000 men to a million. The emphasis would be on non-nuclear forces.

Of course, the \$3¼ million all this will cost might be put to better use to fill peacetime needs. But Soviet Russia, not the United States, will determine whether we can stop military spending.

History will give the final answer, but we can't help feeling President Kennedy—with an olive branch in one hand and a big stick in the other—is on the right track.

What it takes!

We take back some of what we said June 30 about union members lacking solidarity.

It ain't necessarily so!

Sometimes it is. Sometimes it isn't.

July 26th marked the 10th month of the strike by two AFLCIO unions against Sacramento TV station KXTV (Channel 10).

Forty-two employees walked off the job in September, 1960. Forty-one are still solidly behind the strike.

Strikers are members of the American Federation of Television and Radio Artists and the National Association of Broadcast Employees and Technicians.

Many are white collar workers—whom, it is said, lack solidarity and are hard to organize into effective unions!

The KXTV strikers have maintained their solidarity in the face of repeated harassments. One is a federal court injunction which prohibits them from discouraging sponsors from using the station by putting them—or the station—on an "unfair" list.

Incidentally, one of the principal owners of union-busting KXTV is John Hay (Jock) Whitney, millionaire polo player, Republican big shot, owner of the New York Herald-Tribune and former U.S. Ambassador to Great Britain.

One of our readers, William J. Foley, secretary-treasurer of Insurance Workers 30, writes that he liked our "solidarity" editorial.

But he thinks a "far more descriptive phrase with greater punch is the slogan 'United we stand, divided we fall'."

Either way, the KXTV strikers've got what it takes!



LOOK for the UNION LABEL, SHOP CARD AND SERVICE BUTTON

841-LE 300

UNION LABEL AND SERVICE TRADES DEPT. AFL-CIO

GROWERS DEFEATED IN LAST-DITCH IWC FIGHT

By ANNE DRAPER

West Coast Union Label Director
Amalgamated Clothing Workers

California's growers were defeated in a last minute attempt to block application of the orders recently issued by the State Industrial Welfare Commission covering women and minors in agricultural occupations.

Meeting on July 21 in San Francisco, the commission denied the lengthy petition of the California Grape and Tree Fruit League for a re-hearing on Orders No. 13-61 covering on-the-farm packing workers and No. 14-61 covering field workers.

Testimony at these hearings vividly described the misery, squalor and substandard living and working conditions of the half-million farm workers in California's largest industry.

These orders, bitterly opposed by the agricultural employers whose annual business amounts to \$3 billion, became effective on August 28, 1961, and will cover some 50,000 women and minors.

While these workers represent only a small percentage of the workers employed to cultivate and harvest California's crops, the growers fear that this breakthrough may lead to further advances, and they have threatened court action to challenge the orders.

Spokesmen for the growers argued that often the same worker is employed first as a field hand, in which case Order 14-61 would apply, and then as a packer, in which case Order 13-61 would be applicable. They pointed out that the two orders differ widely, with the packing order containing "elaborate requirements."

These requirements parallel those now in force for workers in packing sheds contained in the after-harvest order issued in 1957. They provide for a minimum pay of \$1 an hour for both piece and time workers, overtime rates and maximum hours of work and spell out minimum standards for sanitation, water supply, washing facilities, ventilation and temperature and other conditions of work.

\$4 A DAY

In sharp contrast, the order covering field workers limits the \$1 an hour minimum to women and minors over 16 years of age, excluding all workers employed on a piece rate—by the bushel, bucket, flat or pound.

Workers employed on a piece

work basis—the dominant form of payment in farm work—are guaranteed a \$4 a day "reporting pay."

Thus piece rates averaging 50 cents an hour for an eight hour day would still be legal; and if the worker were employed longer, even lower hourly earnings could still prevail. Also, these provisions apply only to employers of ten or more.

Other shortcomings of the order include the following:

- No wage minimum for minors under 16 years of age.
- No maximum hours.
- No overtime provisions.
- No detailing of what constitutes "adequate sanitary toilet and washing facilities."
- No provision for rest periods, for dressing and rest rooms, for posting of rates and similar conditions of work which are spelled out in every other order issued by the commission.

The growers' attorney argued that, since the same crew is frequently employed both in the fields and then as packers by the same grower-packer, it would be "onerous and unworkable" to have two different sets of regulations apply. Their solution was to apply the field regulations to the packing operations as well and thus unburden the growers of "elaborate requirements."

Commissioner Mae Stoneman of the Los Angeles Waitresses Union, pointed out that the commission had studied the problem for five long years and had concluded that it was necessary to issue the order covering field workers.

She felt it fell short of what was necessary and that the exemptions and concessions made in the order favored the growers. As the first attempt in this area, she thought the growers should try to live with it.

She made the motion to deny the growers' request for a re-hearing.

Representatives of organized labor present, including the California Labor Federation, AFLCIO, urged denial of the growers' requests.

If any revising were to be done, they said, it ought to be in the direction of extending the same protection to women and minors in agricultural occupations as that presently enjoyed by women and minors in every other industry in California.

OPINIONS

You Write 'Em . . .
We Run 'Em!

LIGHT IN DARKNESS

Editor, Labor Journal:

Am writing to thank you for sending the Labor Journal to me, even though I wrote and told you that I am still totally disabled and only receiving \$37.37 per week, including state and federal disability, and could not afford to pay for it anymore.

Up here in Hayfork, outside of one lumber mill which is organized with AFLCIO 1608, everybody else seems to frown on unions or union talk. I, therefore, take the papers after reading them to Hayfork Hotel and bar, where most of the town people go, and leave the papers there so the union haters can read the truth about big business and the good-dooers Republicans. I have had some of my clippings taken down from the town's bulletin board but I still keep putting them up. Have cut out two that will go up on the board Saturday morning. I was formerly chief steward at S. T. Johnson Oil Burner Co. in Oakland and member of Steel Machinists 1304 and Lumber and Sawmill Workers 2608, Redding. Thanks again and keep up the good work.

Please refer letter to Lloyd Ferber, B. A. of Local 1304.

JIM STARNER,
Box 566, Morgan Hill Rd.
Hayfork, California

Editor's note: Local 1304 is paying for Brother Starnes' subscription. The letter has been forwarded, as requested.

★ ★ ★

GRAHAM CASE

Editor, Labor Journal:

Regarding this newspaper's defense of Joe Graham, who took the Fifth Amendment when asked if he was a Commie, I quote this newspaper: "The East Bay Labor Journal's position in this case was that a union should defend its members who are fired, regardless of what their political beliefs are."

Where was this newspaper, and the Building Trades Council, when two Los Angeles men were kicked out of their union and subsequently lost their jobs for support of the right-to-work laws two years ago? Now you wonder why fuzzy liberal union people are called pink, when they support people who take the Fifth Amendment when asked if they're a Commie and blackball men who support legitimate causes such as the right-to-work laws (which, contrary to popular opinion, are not union busting laws).

How many readers really condone and support this double standard? Now when a man takes the Fifth Amendment, this newspaper calls it "apparent political beliefs." I then suppose it was "apparent political beliefs" that stole the atom bomb secrets, among other secret information, and passed it to the Kremlin, who expound peaceful coexistence. I submit the editorial department of this newspaper are fuzzy liberals who haven't the slightest knowledge of Communism, and its ultimate goals.

JIM DAHL,
Member, Commercial
Telegraphers 208

★ ★ ★

GROUP LOYALTY

For the first time in history, the entire human race is threatened. Loyalty to any one group is becoming obsolete. War can no longer increase our security, yet violence has become suicidal. It is not to be expected that the human race can survive in a continuing balance of terror without neurosis. — Dr. Brock Chisholm, Canadian psychiatrist.